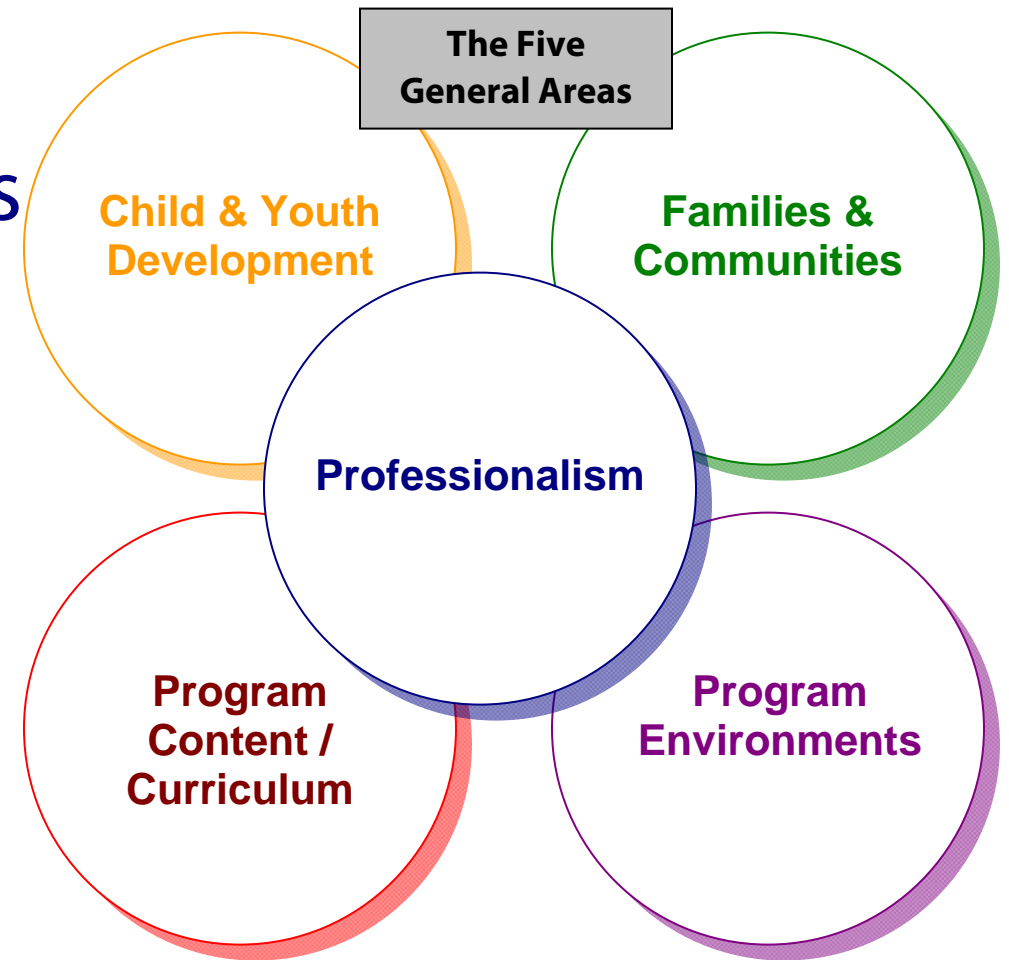




IYD Credential Core Competencies



The IYD Core Competencies outline the best practices for individuals who work with children and youth as identified by the Indiana School-Age Consortium in 2003.

Individuals who earn an IYD Credential are able to demonstrate these skills, knowledge and implementation abilities in a specific program setting.

For more information about these competencies and the IYD credential, please visit indianayouthpro.org

The 16 Competencies

Child / Youth Development	Families & Communities	Program Environments	Program Content / Curriculum	Professionalism
<ul style="list-style-type: none"> ○ Knowledge of Child/Youth Development ○ Observation / Assessment Methods ○ Individual Differences ○ Guidance Skills 	<ul style="list-style-type: none"> ○ Respect for Diverse Cultures in Communities ○ Works with Families 	<ul style="list-style-type: none"> ○ Assures a Healthy & Safe Environment ○ Uses Indoor/Outdoor Environments 	<ul style="list-style-type: none"> ○ Planning for Interpersonal and Intrapersonal Development ○ Planning for Cognitive and Language/Literacy Learning ○ Planning for Physical Learning ○ Planning for Creative Learning 	<ul style="list-style-type: none"> ○ Self-Development ○ Appreciates Children/Youth ○ Ethical and Responsible Employee ○ Professional Development

Youth Worker Ambassadors – Summary Sheet

1. What are Core Competencies?

- Core competencies are based on the **knowledge**, **skills**, and **personal attributes** and **implementation abilities** of youth workers. Core competencies are the “demonstrated capacities” that allow a youth worker to be a resource to youth, organizations, and communities.

2. What can I do with this information I have about the Core Competencies?

- Develop job descriptions that clearly define practice expectations for youth care staff
- Develop interview questions to assist you in better identifying competent, well-qualified staff for hire within your organization
- Develop more appropriate and effective performance expectations and evaluations that assist staff in understanding what their job is and how to do it better
- Develop more targeted training programs and plans specific to the work staff is being asked to do

3. Where can I access training, information and tools related to the Core Competencies?

- **Indiana Youth Institute (IYI)**
 - IYI has committed to aligning its training and conference workshops with the Indiana Core Competencies
- **Higher Education Institutions in Indiana**
 - Work is being done to encourage and support the offering of additional coursework related to the core competencies at Ivy Tech and colleges and universities across the state of Indiana
- **National Youth Development Information Center**
 - www.nydic.org provides access to training modules that are grounded in the core competencies for youth work
- You should also check out the following websites:
 - <http://www.acycp.org/>
 - <http://www.cyc-net.org/opening.html>
 - <http://careerswithyouth.org>

4. How can I become Credentialed and/or Certified?

- **Indiana Youth Development Credential (IYD)** www.indianayouthpro.org
 - There are two different paths for earning an IYD Credential: Standard Process (for workers with a high school diploma or GED); and Alternate Process (for candidates with an Associate, Bachelors, or Masters degree).
 - Application Fee = \$25 + \$325 Assessment Fee
- **Child & Youth Care Professional Certification (CYC-P)** www.acycp.org
 - The Child & Youth Care Professional Certification (CYC-P) is a national certification that is awarded only to child & youth care professionals who have demonstrated a master-level competency in the field. It is the highest certification level available and is sanctioned by the professional CYC community in the United States
 - CYC-P Exam Fee = \$75 CYC-P Application Fee = \$100